

**Classified Hourly Salary Schedule  
2022-2023**

**Classified Support Staff**

Range/Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>A</b>	55.56	57.29	59.07	60.89	62.77	64.65	66.52	68.41	70.30	72.18					
<b>A1</b>	31.56	33.14	34.80	36.54	38.37	40.28	42.30	44.43	46.64	48.98					
<b>B</b>	24.42	25.70	27.05	28.49	29.98	31.57	33.13	34.80	36.55	38.37	40.28	42.30	44.42	46.64	48.97
<b>C</b>	23.58	24.84	26.06	27.38	28.74	30.18	31.70	33.27	34.94	36.69	38.52	40.44	42.48	44.60	46.83
<b>D</b>	21.78	22.92	24.14	24.46	26.74	28.15	29.63	31.11	32.66	34.30	36.02	37.81	39.71	41.69	43.77
<b>E</b>	19.99	21.03	22.16	23.25	24.42	25.64	26.91	28.27	29.68	31.17	32.73	34.37	36.08	37.89	39.78
<b>F</b>	19.76	20.81	21.84	22.92	24.09	25.29	26.55	27.87	29.26	30.75	32.29	33.90	35.59	37.38	39.25
<b>G</b>	17.25	18.16	19.11	20.11	21.16	22.29	23.39	24.56	25.81	27.56	28.95	30.39	31.91	33.51	35.18

*Recommend salary schedule be reviewed every 2 -3 years for market comparison and budget sustainability*

*Last reviewed April, 2022*

**Job Classifications**

210 Workdays + 10 Holidays + 10 Vacations = 230 paid days

**A** Business Director \*

**A1** Technology Coordinator\*

**B** Attendance/Payroll Specialist; Attendance/Payroll Assistant; Administrative Business Assistant; Business Assistant/Student Records/Facility Coord; Business Director Assistant

**C** Maintenance

**D** Resource Facilitator

**E** Administrative Assistant; Enrollment Coordinator/Front Desk

**F** Unassigned

**G** IT Help Desk Assistant

**\*exempt position**

**Comments**

1 1 FTE is defined as 230 paid days @ 7.5 hours per day

2 Employees are benefit eligible at .75 FTE

3 Full time employees earn 12 sick days per year

4 Full time employees receive 10 paid holidays per year

5 Full time employees receive 10 paid vacation days per year to be paid in July

See Employee Handbook for more detail.

7 Initial placement is at the Executive Director's discretion

9 Salary steps reflect one full year of employment at FCS.

Health Benefit Cap	
Employee	\$8,000
Employee + Child	\$8,760
Employee + Spouse	\$8,760
Employee + Family	\$14,000

**Board Approvals/Revisions**

2006/2007 - Board Approved 5/16/06

2007/08 - Board revised: 5% COLA

2008/09 - Board revised: Benefit cap increase to \$6500

2009/10 - No COLA or Step increase

2010/11 - No COLA or Step increase

2011/12 - No COLA or Step increase

2012/13 - Board revised: 3% increase

2013/14 - Board revised: two step increase/ Benefit cap increase to \$7000/Life Ins. Available to all emp/Vision & Dental included under cap/7.5 hour workday/Board approved COLA increase of 1.56%

2014/15 - Board approved the addition of 5 steps totaling 15 steps/COLA increase of .85%; Benefit cap increase to \$7500; 3/18/14.

2014/15 - Board approved 10 vacation days to be paid in July only; 5/27/14

2015/16 - Board approved COLA increase of 1.02%; May 26, 2015

2015/16 - Board approved COLA increase of 1.02%; May 26, 2015

2015/16 - Board approved 16/17 salary schedule. No COLA or Health Cap increase; March 15, 2016

2016/2017 - Board approved 5% raise effective July 1, 2016

2017/18 - Board approved corrections to Health Benefit cap. 1/16/18

2017/2018 - Board approved 2.5% COLA increase; Revised Job Classifications. 4/17/18

2018/2019 - .... Removed job classification 'H'; added "A1" as exempt position

2019-20 - Board approved 3% annual increase. 10-15-19

2020-2021 - Board approved 2% annual increase 4/21/2020

2021-2022 Board approved 3% increase and benefit cap increase

2022-2023 - Board approved 6% annual increase and benefit cap increase

**Charter Council Approved: April 19, 20 19-Apr-22**

**Effective: July 1, 2022**